

MACHINO PLASTICS LIMITED
FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (2024-25)

Why this Programme?

As per Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize its Independent Directors, inter alia, with their roles and responsibilities in the Company, the nature of the industry in which the Company operates, and the Company's business model, through various programmes.

Objectives:

The object of the Programme is to enable the Independent Directors to gain an appropriate understanding of the Company's business, industry environment, operational framework, and regulatory landscape, so as to **enable them to contribute effectively and constructively** to the growth, performance, and overall objectives of the Company.

Purpose of the Programme:

- a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well informed and judicious decisions.
- b) To enable the Independent Directors, understand the Company, the industry in which the Company operates.
- c) To help Independent Directors understand their Roles and Responsibilities.
- d) The Companies Act 2013 mandates that all of the Independent Directors must meet at least once in a year without the presence of Non-Independent Directors and Members of the Management.

As per regulation 46(2)(i) of SEBI LODR, the Company is required to disclose the details of familiarization programmes imparted to independent directors including the followings details: (i) number of Programmes attended by the independent director (During the year and on cumulative basis till date), (ii) number of hours spent by the independent directors in such programmes (during the year and on cumulative basis till date), and (iii) other relevant details

Details of Familiarization Programme imparted to Independent Directors for the year 2024-25 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015 is given below: -

Sl.No	Name of Programme	F.Y & Details of Programme	Name of Directors	Number of Programmes Attended	Number of Hours/Minutes Spent
1.	Familiarization programme for Independent Director	For F.Y 2024-25 Agendas of the Programme 1. Introduction, History and Background of Machino Plastics limited (MPL). 2. Business overview of MPL	All Present Independent Director of the Company		

		3. Overview of Automotive Industry. 4. CSR Highlights 5. Financial Highlights Discussion			
During the Financial Year 2024-25				4	120 minutes
Cumulative Basis till the date				8	230 minutes

The Company updates its Director on changes in applicable laws as and when required and accords priority to addressing any legal or regulatory queries raised by the Directors.